



To whom it may concern,

My name is Bob Blahnik. I am the founder and previous owner of B&B Blending. Since selling the company in 2013 I have served as GM and most recently as Senior Sales and Business Development Manager. I have had the pleasure of managing and working with Phi Nguyen since June 1st, 2015.

Phi came into our business at a true hour of need - our previous Graphics Engineer quit working unexpectedly. Phi was able to come in and unravel the work in progress in short order. He has excellent self-starting ability and a creative skill set that brought the company to a significantly higher level which was regularly stated by our clients.

Phi has designed thousands of labels for 100's of distributors ranging from startups to Fortune 500 clients. He designed our international Jade brand of coatings and Puris automotive products as well as their many websites. He has managed numerous projects with tight deadlines simultaneously while showing patience with a demanding sales team and their emergencies. Phi is extremely diligent and reliable; his attendance record is rock solid. I'm confident without reservation that Phi would be an excellent addition to your organization. Please feel free to contact me by phone or email if you have any questions or would like me to further elaborate on Phi's talents or achievements.

Thank you,

Robert Blahnik
Founder & Senior Sales and Business Development Manager
(720) 301 -0025
bblahnik@bbblending.com
B&B Blending, LLC